



# Dnaagdawenmag Binnoojiiyag Child & Family Services

517 Hiawatha Line  
Hiawatha First Nation, ON  
K9J 0E6

## **Employment Opportunity – Full Time Children’s Service Worker Peterborough (Hiawatha)**

### **Purpose of the Position:**

The Children’s Service Worker is responsible for ensuring the provision of quality service to children in the care of Dnaagdawenmag Binnoojiiyag Child and Family Services. The Children’s Service Worker will ensure all Legislative, Ministry, and Dnaagdawenmag Binnoojiiyag policies, procedures, and regulations respective to the child’s care are met. The Children’s Service Worker will formulate plans of care guided by the goals of permanence and stability, and implement strategies to satisfy treatment objectives. This position works closely with Alternative Care and Customary Care parents, other care providers, other Dnaagdawenmag Binnoojiiyag staff, community service agencies, and community professionals to ensure the needs of children in care are met.

### **Responsibilities:**

#### **Clinical:**

- Provides an ongoing assessment of the child’s needs and to develop an appropriate Plan of Care based on these needs;
- The incumbent is directly accountable for the provision of service to children in the care of Dnaagdawenmag Binnoojiiyag in accordance with the Child, Youth, and Family Services Act, Ministry standards and guidelines, and Dnaagdawenmag Binnoojiiyag policies and procedures;
- Participates in the development and implementation of alternative residential care plans for children requiring replacement;
- To monitor childcare practices within placements and to alert the Supervisor of any potential problems regarding the care and protection of the child.

#### **Court:**

- To attend YOA Court, if required, to provide evidence concerning children in care as well as support to the youth;
- To attend CYFSA Court, if required, to assist the protection worker by providing evidence pertaining to the child’s needs and progress in care.

#### **Administrative:**

- Has a strong working knowledge of all pertinent legislation, Ministry Standards and Guidelines, Dnaagdawenmag Binnoojiiyag Child and Family Services policies, procedures, and directives, and the Regional Protocol;
- Completes recordings within the timelines as outlined in policies;
- Uses advocacy strategies on behalf of family members to ensure the child(ren) receive access to services within the community;
- Maintains effective professional working relationships with community collaterals;
- Attends team, departmental and staff meetings;
- Performs other duties as assigned.

**Education and Experience:**

- Bachelor of Social Work Degree or Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families;
- A solid understanding of and sensitivity to the experiences of Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the "Sixties Scoop" upon them is essential.

**Accountabilities:**

- Provide an acceptable CPIC with VPSS;
- Provide an acceptable Drivers Abstract;
- The employee is required to provide their own vehicle for use on the job;
- Your vehicle should be equipped for the use of child car seats;
- Provide Dnaagdawenmag Binnoojiiyag with evidence of your valid Ontario Driver's License
- Provide proof of liability insurance coverage for at least \$2,000,000.00 which must include coverage for the transportation of children.

**Work/Knowledge Requirements:**

- A good working knowledge of child welfare legislation and Dnaagdawenmag Binnoojiiyag policies and procedures, including the Regional Protocol;
- Knowledge of and a high level of clinical skill with respect to child development, family dynamics, child abuse, and neglect;
- The employee is required to acquaint himself/herself with all laws, rules, regulations, policies, and procedures which impact on his/her specific responsibilities. We undertake to make decisions, as required, which are consistent with these and then to act in a manner which provides quality services to clients;
- Strong interpersonal and interviewing skills and a demonstrated ability to form effective working relationships with families and Dnaagdawenmag Binnoojiiyag staff.

**Starting Salary:** \$63,000 - \$75,931 based on qualifications and experience

**Open until Filled:** Incomplete Applications will not be accepted.  
Only those selected will be contacted for an interview.

**For Application to be considered please submit:**

- Application for Employment - available at [www.binnoojiiyag.ca](http://www.binnoojiiyag.ca)
- Cover letter and Resume
- 3 work related references

Human Resources, Recruiting Coordinator  
Dnaagdawenmag Binnoojiiyag Child & Family Services,  
517 Hiawatha Line,  
Hiawatha First Nation, ON K9J 0E6  
Fax: 705-295-7137  
Email: [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)

**Notes:**

- Persons of First Nations, Inuit and Metis ancestry as well as members of Dnaagdawenmag Binnoojiiyag Child & Family Services First Nations are encouraged to apply.
- For a full job description and any questions please email: [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)